

SRJ WALKER WAYLAND

CADETSHIP PROGRAM



Cadetship Information Evening

Students & parents/carers are invited to our Cadetship Info Session

Date: Wednesday 10 October 2018, 5.30pm

Venue: SRJ Walker Wayland Brendale office, Unit 3, 27 South Pine Road, Brendale

RSVP: Register with Andrea Roberts on +617 3490 9931 or andrea.roberts@srjww.com.au

2019 Cadetship Applications

We are now accepting applications for our 2019 cadetship program, with commencement in February 2019. Please review the Guidelines Form and submit your application using the Application Form which is available on our website.

[Applications close Monday 12 November 2018](#)

Cadetships with SRJ Walker Wayland

The SRJ Walker Wayland Cadetship program provides students with the opportunity to gain valuable work experience whilst completing university studies. It is this combination of work and study that puts our cadets at the forefront of their careers within the accounting profession.

About SRJ Walker Wayland

SRJ Walker Wayland is a Queensland based accounting, audit and advisory firm with a team of over 50 people in our two locations in Brendale and Caboolture.

We are an innovative and progressive suburban firm with city professionalism, our offices and equipment are modern and well maintained, with latest technology utilised in each location, and including use cloud based programs. Being based north of Brisbane, our team skips the daily grind of the commute into the city.

Our firm is part of the Walker Wayland Australasia network, providing our team and clients with access to resources and advice relevant to Queensland, across the country and around the world. Secondments are also available within this network.

SRJ Walker Wayland services a diverse range of clients, working with Small to Medium Enterprises; School, Non-profit and Government organisations; Corporations; Franchises, Partnerships and Individuals, across areas of Accounting, Audit & Assurance, Taxation and Business Advice.

What is a cadetship and who is eligible?

A cadetship offers the opportunity to undertake a Commerce, Business or dual degree while gaining valuable work experience. It is not necessary to have undertaken an Accounting subject or be completing an Accounting major.

The SRJ Walker Wayland cadetship program is available for year 12 students and first year University students who are Australian Citizens or permanent residents to apply.

Year 12 students will be enrolling (and subsequently accepted) at a recognised university for 2019 into a Business, Commerce or dual degree. Enrolment of the individual for the course of tertiary study will be on a part-time basis.

University students will be enrolled into a Business, Commerce or dual degree on either a full time or part time basis. Where enrolled full time it is expected for enrolment to change to part-time, with a maximum of 2 subjects per semester upon commencement of a cadetship.

SRJ Walker Wayland reserves the right to withdraw the offer of employment if the above requirements are not met.

How are our cadetships structured?

The cadetship program is initially structured as a combination of part-time work and part-time study, with our Cadets working 4 days or thirty hours per week.

This opportunity to combine work and study allows our cadets to gain substantial experience while studying and learning, to enable you to work effectively and efficiently in a professional office.

Our expectation for cadets is that you will:

- Have or be developing strong communication and interpersonal skills
- Be honest, dedicated to work and study, organised and enthusiastic
- Have a consistent academic record and work to maintain good academic standards

We will engage with our cadets to develop a full understanding on where SRJ Walker Wayland is headed, seek your involvement in this and ensure you know how we operate. We anticipate all team members playing an important part in contributing to the vision for SRJ Walker Wayland going forward.

How are our cadets paid?

Cadets are employed as permanent members of our team who generally work a little less than a full-time working week, allowing them time to attend university lectures and have additional time for study. As employees, cadets are paid for the hours worked and accrue all normal entitlements.

What support do we provide?

To assist in your career development SRJ Walker Wayland provides the following support for our cadets:

- Comprehensive induction and training program upon commencement
- Peer assistance with training, mentoring and cadet support
- Mentoring and support from Senior Accountants, Managers and Directors
- In-house technical and soft skills training
- Paid study leave (one day study leave per subject per semester including day of exam), with a maximum of four days study leave per calendar year
- Monthly study allowance for the duration of the cadetship (i.e. until graduated from university)
- Monthly technology allowance, subject to acceptance of the policy terms.
- Flexibility to adjust work days when required to facilitate attendance at university lectures and tutorials

Any questions?

If you would like to find out more information about the cadetships, please email careers@srjww.com.au or contact Andrea on (07) 3490 9931.